## RIGHT TO INSPECT AFFIRMATIVE ACTION PROGRAMS FOR INDIVIDUALS WITH DISABILITIES AND PROTECTED VETERANS

Qualcomm's Affirmative Action Programs for Individuals with Disabilities and Protected Veterans are available to any employee or applicant for employment for inspection, upon request, during regular business hours (9 a.m. to 4 p.m.) by contacting Matt Harris, Compliance Program Manager, Diversity, Equity & Inclusion, at <a href="mailto:harris@qualcomm.com">harris@qualcomm.com</a>, or 1.858.239.3710.